

# How To Spot and Avoid A Fake Job Posting



Online scams and phishing attempts are becoming more widespread. Now, scammers are using job postings and the names of reputable companies to swindle job seekers out of money or obtain their personal information. Below are ways to spot a potentially fraudulent opportunity and avoid falling victim to an employment scam.



## Red Flags of a Fake Posting



The post has incorrect grammar, sloppy writing or **unprofessional verbiage**.



The website has a long and **confusing URL**.



There is **no online presence** for the business.



They are intentionally **vague** about responsibilities or location.



The salary range is **very wide**.



Your contact's **email domain** doesn't match the organization.



You get an **immediate** job offer.



The company is requiring **payment** or access to bank accounts.



They ask for a SSN, credit card or driver's license **in the interview process**.



The opportunity sounds **too good to be true**.



## Ways to Avoid Falling Victim to a Fake Posting



**Verify the company is real** before giving out personal information.



**Go through a reputable recruitment agency** instead of an open site.



**Never give out your SSN**, banking info or other financial details until hired.



**Cease contact** if money or credit card information is requested.



**Report any scams** to the FTC and fraudulent listings to the job site.



**Listen to your gut** when something feels off.

### Resources

<https://www.topresume.com/career-advice/job-scam-warning-signs>  
<https://community.thejobnetwork.com/how-you-can-spot-a-fake-job-posting/>  
<https://consumer.ftc.gov/consumer-alerts/2022/06/job-hunting-look-out-phony-job-postings>  
<https://careers.usc.edu/resources/avoid-fraudulent-job-postings/>

Insurance Talent

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